

§900 USE OF IMAGE OR LIKENESS

The Church by its very nature is a public institution: “The one mediator, Christ, established and ever sustains here on earth His holy Church, the community of faith, hope and charity, as a visible organization, through which He communicates truth and grace to all” (Vatican Council II, Dogmatic Constitution on the Church, Lumen Gentium, #8). As such, the assembly gathers in public places for worship, education, meetings, social events, etc. At times the Archdiocese may choose to photograph, videotape, film or broadcast such gatherings for educational or promotional purposes. While the Archdiocese intends to inform those who may be photographed, videotaped, filmed, or broadcast, this may not always be possible. The Archdiocese appreciates the cooperation of those whose image may be included at these gatherings, but respects the wishes of those who prefer that their likeness not be used. A staff person may decline such use in accord with the following policy.

§901 USE OF EMPLOYEE IMAGE OR LIKENESS

901.1. Policy The Archdiocese reserves the right to photograph, film, video tape, or broadcast the image or likeness of its staff in the performance of their assigned duties. “Staff” is defined as full or part-time employees, clergy, and religious men and women in the employ of an institution, parish, school or agency of the Archdiocese.

901.2. Policy The Archdiocese reserves the right to use any such photograph, film, or video tape in any form in any medium for advertising and/or promotion of the Archdiocese of Chicago without limitation.

901.3. Policy In the event that any staff person does not wish to be photographed, filmed, broadcast, or video taped, such staff person shall notify his or her supervisor of this decision in writing or, absent sufficient notice to put this decision in writing, as soon as possible before the scheduled photographing, filming, or video taping.

901.4. Policy It is not necessary for a staff person to indicate the reason he or she does not wish to be filmed, photographed, broadcast or video taped, and such employee’s decision shall not have an adverse impact on his or her employment.