

§400 PROFESSIONAL GROWTH

401.1. Policy An allowance shall be allocated every fiscal year for professional growth for Pastoral Associates as stipulated in the Compensation Guidelines. (See Title I, §409.8 Professional Growth).

Procedures

- a)** Please refer to the most current compensation guidelines for the amount to be allocated.

- b)** The professional growth allowance is to be used for retreats, education, job related programs, books and materials selected by the employee and approved by his/her supervisor.