

ARCHDIOCESAN EMPLOYEE PHILOSOPHY

The Archdiocese of Chicago provides a unique opportunity for employment. Archdiocesan work is impelled in a special way by the Church's biblical tradition and modern Catholic social teachings. Archdiocesan employment provides an opportunity to serve the two and a half million archdiocesan Catholics as well as to be an institutional agent of service to the human and social needs of the citizens of Lake and Cook Counties.

Archdiocesan employment involves participation in a grand mission to love, to serve and to shape the world in the image of God's reign. At the very basis of how each archdiocesan employee serves, regardless of the task or function we fulfill, is the question which underlines our earthly purpose: "How may we serve and assist others?"

Consequently, it is incumbent upon the Archdiocese as an employer and on every archdiocesan employee to reflect on the meaning of God's reign as intrinsic to our being an employer or employee.

In light of that reflection:

- We affirm that each person is created in the image of God and therefore each person has unalienable dignity and fundamental rights.
- We affirm that each person is a social being and lives in community and therefore each person has a mutuality of responsibility.
- We affirm that all are called to meet the demands of charity and the requirements of justice.
- We affirm that we are all connected with each other for the sake of the reign of God.
- We affirm that our work is done in the name of Jesus in order to build up the family of faith and to transform the world in which we live.
- We affirm that the presence of the Spirit in our midst enables us to move beyond our limitations, never leaving us complacent with our imperfections.

Consequently we are committed to:

- Diversity.
- Open and honest hiring practices.
- Justice in compensation and benefits.
- Treating each person with respect and dignity.
- Peaceful resolution of conflict in the work place.
- Appropriate assisting in each ones growth and spiritual development.
- Acting as just stewards of the resources entrusted to the local Church.

The Archdiocese of Chicago hears and commits itself to the call to justice. In its own policies and actions, the Church strives to live the justice it calls the world to live.