

§700 TERMINATION

701.1 Policy Whereas most parish ministry positions are budgeted and filled corresponding to the fiscal year, the parish pastor or designee shall make reasonable efforts to initiate terminations, due to budgetary constraints, as soon as possible so that ministers can apply for subsequent employment during the spring hiring cycle.

Procedures

For example, if a parish is forced to discontinue a position because of funding, the pastor should inform the employee as soon as possible, rather than waiting until the end of the fiscal year, so that the employee can be considered for a position at another parish which, presumably, will be considering candidates for positions to be funded for the upcoming fiscal year.

701.2. Policy Pastoral Associates shall make reasonable efforts to give parishes ample notification of intent to leave a position, in order to minimize disruption to the parish.